



## OWLUA Junior Umpire Agreement Form

By submitting this Junior Umpire Agreement Form, I acknowledge and agree that I release and hold OWLUA harmless from any and all claims arising out of the activities connected with OWLUA and associated lacrosse activities. I acknowledge, agree, and represent that I am a member of USL. I understand and agree that I am eligible to officiate at the appropriate level of competition indicated by my experience and rating, and must exercise my own independent skill and initiative in officiating lacrosse games. I understand I may self-assign or decline or accept games assigned to me based on the schedule I provided, and fully understand there are no assurances of the number, type, or location of game assignments. I accept umpire compensation and reimbursement rates for the current year as documented on the OWLUA website. I acknowledge my obligation for payment of dues and fees for OWLUA membership. I understand my registration and association with OWLUA does not create an employment contract or an employment relationship with OWLUA or any lacrosse program. I will act and be considered an independent contractor while serving as an OWLUA umpire in accordance with Oregon statutes. You are responsible for understanding Oregon's legal limits on work by minors and to only self-assign or accept assignments that are in compliance with these rules. This includes compliance with daily and weekly work hour limitations, break requirements, and stop time requirements. If OWLUA learns that you are in violation of state labor law, OWLUA reserves the right to adjust your assignments as required to ensure compliance. For information about work limitations for minors, visit [www.oregon.gov](http://www.oregon.gov). As an independent contractor, you are not entitled to payroll deductions or any employee benefits such as workers compensation. Note that some organizations may require Assigner fees to be deducted from your pay. You will be required to complete and submit a W9 Form and OWLUA may share the information on this form with any organization or individual involved in processing payments for games you have officiated. As an umpire, I will conduct myself in a professional manner that is consistent with the US Lacrosse Code of Ethics and demonstrates total impartiality, courtesy, and fairness to all parties. I certify that all information provided by me in this form is true, accurate and complete.

Submission of a completed Junior Umpire Agreement Form and a Parental Agreement Form are required before receiving game assignments.

### **I acknowledge and accept the OWLUA Junior Umpire Agreement.**

Junior Umpire's Name (print) \_\_\_\_\_

Junior Umpire's Signature \_\_\_\_\_ Date \_\_\_\_\_

For officials under 18 years of age:

Parent's Name (print) \_\_\_\_\_

Parent's Signature \_\_\_\_\_ Date \_\_\_\_\_